Job Announcement for Senior Pastor

After 30 years of successful leadership, Victory Baptist Church is seeking a Senior Pastor to provide spiritual oversight and leadership direction to the church leaders and the congregation. VBC is a predominately African American church, and is located in Ridgecrest, CA. The primary duties of the Senior Pastor are to preach, teach, work with the Deacons to implement God's vision for the future. The Senior Pastor will also be expected to provide leadership and direction to the ministries of the church, including but not limited to, worship, evangelism, and discipleship.

Qualifications

The Senior Pastor should be a born-again believer that has a relationship with Jesus Christ. The primary qualifications for the Senior Pastor of VBC can be found in 1 Timothy 3 and Titus 1.

Experience and Education

- Ordination from a Christian denomination is desired.
- A secondary education is desired, but not required.
- 3 years or more of leadership experience is desired, but not required.

The Ideal Candidate should possess:

- proven skills in equipping others for ministry and developing leaders
- be a strategic, creative thinker
- energetic enthusiasm
- experience and passion to help lead a church into the future
- natural abilities as a preacher/teacher/speaker
- the desire and ability to attract young families
- the ability to work comfortably with people of all ages
- experience in implementing change and casting vision
- a love for God, a love for people and a love for ministry
- ability to lead a small staff, Deacons, Trustees and Lay Leaders
- a vision for the present ministry, now and for the future

More detailed information is available to applicants, upon request.

If you are interested in being considered for this position, please email your resume to: vbcemployment@gmail.com no later than February 15, 2022.

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